

DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502	ANNOUNCEMENT # 57-16	OPENING DATE: 13 May 16	CLOSING DATE: 3 Jun 16
WORKING LOCATION: 166th MSG New Castle, DE	MIL GRADE LIMIT(s): TSgt/E-6	SELECTION METHOD: PANEL	SALARY RANGE(s): GS-08: \$47,386.00 - \$61,598.00 / PA GS-06: \$38,504.00 - \$50,054.00 / PA
POSITION TITLE: Hazardous Waste Management Specialist (81211)	PD NUMBER(s): S8123004	OCCUPATIONAL SERIES: 0028	PAY PLAN & GRADE(s): GS-08/06

APPOINTMENT FACTORS

<u>AREAS OF CONSIDERATION</u>	<u>APPOINTMENT STATUS</u>												
<ul style="list-style-type: none">▪ AREA I - All Members of the Delaware Air National Guard▪ AREA II - All Others	<table><tr><th>OFFICER</th><th>WARRANT</th><th>ENLISTED</th></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr><tr><td>Managerial</td><td>Supervisory</td><td>Neither</td></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table> <p>Army National Guard: <input type="checkbox"/> Air National Guard: <input checked="" type="checkbox"/></p> <p>Permanent: <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></p>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	Neither	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											
Managerial	Supervisory	Neither											
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											

SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible AFSC is: **3EXXX**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), & **supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: usarmy.de.dearnng.list.ngde-staff-hro-pss@mail.mil. Use this guide to follow the proper steps in submitting a complete application: <http://delawarenationalguard.com/wp-content/uploads/2015/03/How-to-Apply-for-a-DENG-Technician-Position.pdf>

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment.

MICHAEL J. FEELEY Col, DE ANG Human Resource Officer	DISTRIBUTION: 1 – Requesting Official 1 – DENG Website 1 – Union Official
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HAZARDOUS WASTE MANAGEMENT SPECIALIST (81211)

S8123004, GS-0028-08/06

SUMMARY OF DUTIES AND RESPONSIBILITIES: (A complete position description is on file in the HRO)

- Provides expertise within the EMO for base-wide management of hazardous waste, used oil, and recycling (RRRP) programs, and to assist in pollution prevention efforts, and compliance requirements for all environmental permits in force. Regulatory areas of oversight include the Resource Conservation and Recovery Act; Clean Air Act, Clean Water Act, Toxic Substance Control Act, Federal Fungicide and Rodenticide Act, other regulatory requirements, administrative rules, and local regulations applying to hazardous and solid waste. Functions as the key point of contact for the base hazardous waste, used oil, and recycling efforts within the Environmental Management Office.
- Inspects hazardous waste accumulation points for accumulation start dates, record keeping, and overall compliance with RCRA and Delaware State hazardous waste laws to determine compliance. Determines corrective action for cases of violations of Federal and State laws at satellite and central hazardous waste accumulation points, and ensures that recommended actions are taken. Responds to and completes required actions for Notices of Non-Compliance in cases involving findings or enforcement actions from regulatory audits. Trains accumulation point monitors in proper container labeling and verifies adequacy of markings during hazardous waste shipments in accordance with 29 CFR (DOT) and 40 CFR (EPA) regulations. Prepares required shipping manifests and documents for hazardous waste shipments, and verifies delivery line items with the contractor and the Defense Reutilization Marketing Office (DRMO) as the government Contracting Officer Representative (COR). Serves as the environmental representative to the spill response team, and makes recommendations to emergency response agencies regarding personal safety and proper response measures for a wide variety of chemical and controlled substance releases and spills, including petroleum products, sanitary and storm sewer discharges, calcium hypochlorite, and other hazardous chemicals. Conducts internal environmental compliance audits and surveys as part of the Environmental Compliance Assessment and Management Program (ECAMP). Writes/revises the base Hazardous Waste Management Plan and Pollution Prevention Plan, and also provides input for the base Spill Prevention, Contingency and Countermeasures Plan.
- Serves as the base-wide point of contact for recycling of paper products, precious and semi-precious metals, and cardboard, plastics, and glass. Identifies market opportunities for recyclable materials in the local area, and coordinates contracting efforts through the DRMO.
- Formulates required air emissions inventory, and identifies new sources in accordance with Air Force Directives. Conducts research to determine suitable air emissions control equipment for point sources identified on the Air Emissions Discharge Permit. Coordinates with managers at listed sources on base, and inspects required usage and application logs. Recommends safer alternatives to conventional surface coating s and processes to reduce usage of chlorinated compounds and ozone depleting compounds (ODC's) base-wide.
- Performs other duties as assigned.

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Progressively responsible clerical experience or other work which demonstrated the ability to acquire and to apply a practical knowledge and understanding of the program objectives, policies, procedures, and requirements relating to the work of the position.

SPECIALIZED EXPERIENCE: Eighteen (18) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Ability to analyze, coordinate, and gather facts pertaining to specific environmental issues.
- b. Ability to communicate both orally and in writing.
- c. Knowledge of and skill in providing technical guidance and assistance in hazardous waste accumulation points, transportation, storing, etc.
- d. Ability to develop program plans and goals IAW organizational objectives and resources.
- e. Knowledge of and experience in analyzing and translating environmental/HazMat guidelines into an effective program at the local level.
- f. Knowledge of and skill in interpreting and applying environmental rules/regulations to non-procedural cases.

SPECIALIZED EXPERIENCE (GS-06): Nine (9) months of specialized experience must include the same KSAs as for the GS-08 level, except for KSAs (e & f). (Each KSA must be addressed separately in writing as it pertains to the Duties and Responsibilities stated above.)

STATEMENT OF DIFFERENCES

Duties and responsibilities for the GS-06 are as described in the basic position description for the GS-08. The position has been established at the GS-08 for a temporary period of time to facilitate recruitment. The incumbent selected will perform the duties as described in the basic position description under closer supervision than originally intended. It is anticipated that as proficiency is gained supervisory controls will gradually be lessened and full performance permitted. At such time, recognition will be given to the performance of assigned duties as envisioned in the basic position description.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: Successful completion of a full 4-year course of study in any field leading to a bachelor's degree, in an accredited college or university.

**** QUALITY OF EXPERIENCE ****

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

OTHER REQUIREMENTS: Must have or be able to obtain a valid Civilian and Military driver's license (applicant must provide copies with application). Must have or be able to obtain a Secret Security Clearance for continued employment.

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE:** Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes WILL NOT BE CONSIDERED. **